



## Skill Building

### Some Techniques To Help The Process of Precepting

- Case discussions
- Seeking appropriate patients for practice
- Direct questioning
- Think Aloud
- Assigning directed readings
- Coaching and “cheerleading”
- Observation

### Micro Skills of Precepting

- Get a commitment-What do you think is going on?
- Probe for supporting evidence-What led you to that conclusion?
- Teach general rules-Many times when...
- Reinforce what was right-“You did an excellent job of...”
- Correct mistakes-Next time this happens, try this (Neher, Gordon, Meyer, Stevens, 1992)

### Advantages of the Micro Skills

- Helps you see student’s critical thinking process and ability to move from collecting data to planning care.
- Preceptor chooses one or more general rules to communicate from each encounter. Student doesn’t have to intuit the general rules from the experience.
- Provides for immediate feedback about what was good and what needs correcting