Gender and Sexuality Awareness: Best Practices for Engaging Students and Patients

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What we'll cover today

- What "expertise" in this area looks like
 - The harms of assumptions
- Some of the content
- How to translate this to preceptors/patients
- Some of the personal
- Questions from you

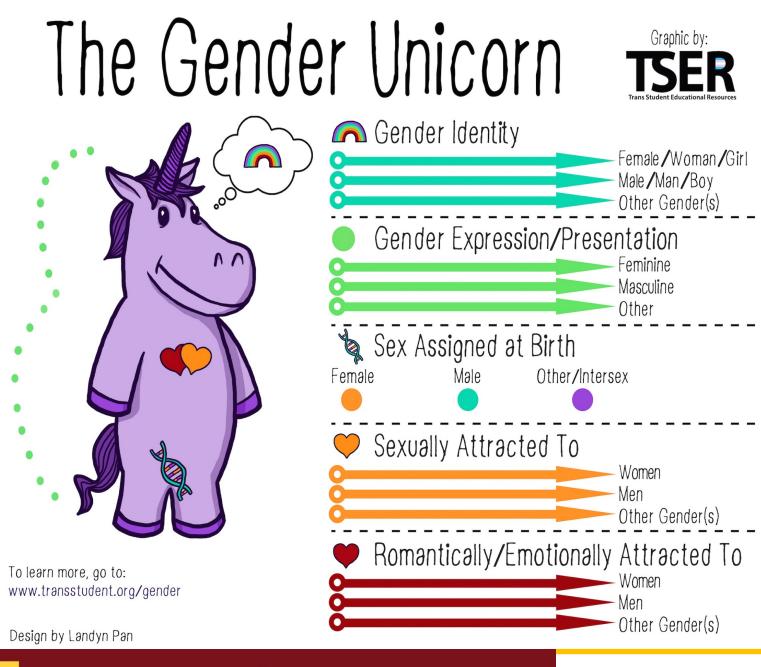
Who is an expert?

Patients and people are the experts in their own identities

Language changes alllllll the time ... roll with the change

Clinics need to be welcoming environments for learners and patients, and you may not always get it right, but be open to being humble about this!





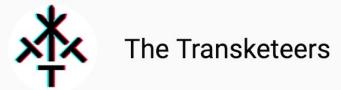
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Use:	Stay Away From:
Gender inclusive pronouns when possible Ex. They/them/their/themselves	Gendered pronouns when unknown or not applicable Ex. He/him or she/her
Gender inclusive language	Sexist language
Ex. Congressperson, humankind, firefighter	Ex. Congressman, mankind, fireman
Clear, specific language around gender	Gender assumptions
Ex. Cis-gender female, non-binary person	Ex. Romantic partner vs. husband/wife
Gender neutral identifying language when appropriate Ex. Pregnant people	Gendered identifying language Ex. Women/moms who are pregnant
Specific anatomical language	Gendering bodies based on assumptions
Ex. Bodies with breasts, persons who menstruate	Ex. Menstruating women



Accessible and personal depictions of trans+ identities for learning





https://www.youtube.com/watch?v=Zo5VNKfzEE0 https://www.youtube.com/watch?v=bG70shwjRbc https://www.youtube.com/watch?v= upX_YWEbg4



WPATH Standards of Care (2022)

- World Professional Association for Transgender Health (WPATH) released Standards of Care version 8 in September 2022
- Updated standards include additional resources, guidelines for adolescents, allowances for harm reduction and integrate informed consent models of care
- Focus of new SOC is on competency of providers, moving AWAY from gatekeeper model of transgender health care

https://www.wpath.org/publications/soc

Better Care Starts with Knowledge!

Be inclusive as an individual and as a clinic Speak respectfully Approach with openness Educate staff Treat only the ailment **Ensure privacy**



What questions do you have?

get in touch... kpmark@umn.edu

